H-222 ORGANIZATIONAL LEARNING AND DEVELOPMENT

Learning Agreement Plan

This document outlines the agreement between the Project Sponsor and Organisational Learning Team and includes the requirements and agreed design approach.

Project Description and Objectives				
Project ID/Title:		Proposed Date of Completion:	Start Date:	
Project Sponsor:		Project Manager:		
Other Stakeholders:				
Subject Matter Experts:				
Key Contact Person:				
Course Aim:				
Target Audience:				
Prerequisite :				
Training Needs Analysis: (has a TNA been completed?) Complete Incomplete Not Necessary Project Scope: (Aim of project, critical success factors)				
Learning Type:				
Module (assessment) eBite	Module (no assessment) Classroom (Face to Face)	Stand Alone Assessment Blended (eLearning, Face to Fac	e etc)	
Project Doliverships				
Project Deliverables				
Components: (Describe the instructional products to be delivered e.g. media requirements, narration, animation, etc)				

Out-of-scope work: (Identify any related/pending work that is not part of this project
Constraints: (State any anticipated constraints such as Technical restrictions and Resources)
Additional Notes:
Post Course Evaluation: (Who should receive post course evaluation feedback) Name: Role:
Agreement:
I agree to the changes as described in this document and will support its development, completion, and deployment.
 I will provide: Existing resources and content for development (ensuring all descriptions, spelling, names and references are correct) Updated versions of these documents as and when they become available (during project creation) All review and sign off documents (completed fully and in a timely manner)

Note: If the requester or SME is a Manager or above, only their signature is required. If the requester or SME is not in a management position, their Line Manager's signature is also required.

Requester Signature			
Name	Role		
Signature	Date		
Line Manager Signature (if required)	Learning Agreement Plan Approval		
Name	Name		
Role	Role		
Signature Date	Signature Date		

