Evaluation Questions:

General Questions

1. The program objectives have been achieved.

Strongly Agree Agree Disagree Strongly Disagree

If you selected Disagree or Strongly Disagree, please comment why you have given this rating.

2. Your knowledge and/or skills in the subject improved or increased as a result of the program.

Strongly Agree Agree Disagree Strongly Disagree

If you selected Disagree or Strongly Disagree, please comment why you have given this rating.

3. How would you rate the program overall?

The program was useful.

Strongly Agree Agree Disagree Strongly Disagree

The program was interesting.

Strongly Agree Agree Disagree Strongly Disagree

Please state fully why you have given the above ratings.

4. You would recommend others with similar needs to attend this program:

Strongly Agree Disagree Strongly Disagree

Facilitator Evaluation

5. Please rate the facilitator(s) for each aspect from (a) to (f)

(a) The facilitator(s) had good knowledge of the subject area	Strongly Agree	Agree	Disagree	Strongly Disagree
(b) The facilitator(s) was organized and well-prepared	Strongly Agree	Agree	Disagree	Strongly Disagree
(c) The facilitator(s) had good presentation style and delivery	Strongly Agree	Agree	Disagree	Strongly Disagree
(d) The facilitator(s) was responsiveness to the group and answered questions well	Strongly Agree	Agree	Disagree	Strongly Disagree
(e) The facilitator(s) produced a positive learning environment	Strongly Agree	Agree	Disagree	Strongly Disagree

Any other comments:

Program Balance

6. T	The program I	had a g	good balance	between	information,	, activities,	discussions,	, and videos
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Strongly Agree Disagree Strongly Disagree

Why do you give this rating?

- 7. The length of the program was:
 - (a) Too short
 - (b) Just right
 - (c) Too long
- 8. The program had effective practical activities.

Strongly Agree Agree Disagree Strongly Disagree

Why do you give this rating?

9. The program had effective handouts and materials.

Strongly Agree Agree Disagree Strongly Disagree

Why do you give this rating?

Program Content

- 10. What did you like best about the program?
- 11. What did you like least about the program?
- 12. What did you learn from the program?
- 13. What did you not learn from the program that you were expecting to learn?
- 14. What other suggestions would you make to improve the program in the future?

Post-training

- 15. Has a post-training debriefing been arranged with your line manager?
 - (a) Yes
 - (b) No
- 16. If 'No', will you have a post-training debriefing with your line manager?
 - (a) Yes
 - (b) No
- 17. How do you plan to share your learning from this program with your colleagues?
- 18. Are there any other comments about the training program that have not been covered and that you would like to make?