

3 Month Participant Evaluation

About this evaluation

As per Sidra policy, the following evaluation asks you to assess the training you completed 3 months ago, and how you have applied this learning to the workplace.

The evaluation asks about the impact of the training on the way you do your job since completion of the training. Your responses are very important in helping to evaluate the effectiveness of the training.

1. Please rate your knowledge and/or skills in the topic area: (1 = Low, 6 = High)

Before the Training	1	2	3	4	5	6
After the Training	1	2	3	4	5	6

2. Overall, how effective do you believe the training has been in improving your job performance? (1 = Not effective, 6 = Very effective)

1 2 3 4 5 6

3. Are you currently using what you learnt in your job?

Yes, I am using it

I haven't had the opportunity to use it, but I plan to

I don't need to use this skill in my job

No, I'm not using it

Other, please specify

4. Please give brief examples of how you have implemented the knowledge or skills you learned on the training.

5. Please describe, if applicable, how you have shared what you have learnt with your colleagues/your department?

6. What, if anything, has prevented you from applying you learning in the workplace?

7. If you are not currently using what you learnt in your job, what would help you to start using it?

More practice

Job aids to remind me of the steps

Support from my manager

Other, please specify

8. How far have managers supported you to apply your learning to your work? (1 = Not at all, 6 = Very much)

1

2

3

4

5

6

9. In what other ways are you planning to use the knowledge or skills you learned on the training in the future?

10. Looking back on the training, what suggestions do you have for improving its effectiveness in meeting your job performance needs?

11. Please add any other comments you may have about the impact of the training on your job performance here.